



# SCRUTINY ANNUAL REPORT

Cyngor Bwrdeistref Sirol



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## CHAIR'S FOREWORD

I am pleased to present this Report of the Council's Overview and Scrutiny function over a two year period 2019/20 and 2020/21. The report provides an overview of the work undertaken by our Committee Members during this period. This includes work undertaken as part of our Committee Meetings as well as on our Panels in considering services essential to residents of the local community.

During this period, the four Overview and Scrutiny Committees have undertaken 36 meetings and considered 47 reports covering a variety of work undertaken by the Council, which in turn contributes to the Council's vision to act as "one Council working together to improve lives".

This period has not been without its challenges especially since March 2020 as the global Coronavirus pandemic has caused disruption to all our lives whilst bringing increasing demands and challenges on our public services and our communities. All Members have worked together to tackle the conflicting pressures relating to the pandemic that have affected our work and constituents in so many ways. Members have risen to the challenge and adapted our procedures and practices in order to focus scrutiny resources on the areas where we can make the most impact.

To conclude, this period has been unusual and challenging, and I would like to take this opportunity to thank my Scrutiny Member colleagues for their support, flexibility and commitment during this period.



I would also like to thank Officers and invitees who have contributed and provided information and attended meetings, which assisted with the Overview and Scrutiny function's work over this period. Looking ahead to the challenges of the next 12 months and the contribution the scrutiny function can make to contribute to the ongoing recovery of the Council, I encourage members of the public to get involved wherever possible.

**Cllr Cheryl Green, Chairperson,  
Corporate Overview & Scrutiny Committee**

## OVERVIEW OF CHALLENGES AND OUTCOMES 2020-21

On 23 March 2020, the UK Government imposed a nationwide lockdown in an effort to help minimise the spread of coronavirus. The Council underwent significant change during this period, in that some services have been created, some services stopped and some staff redeployed. Following the Covid-19 pandemic lockdown in March, Scrutiny Committees were initially paused as the Authority focused upon key priorities in response to the pandemic. Skype test meetings were arranged for Members and Officers to train Committee participants in the operation of Skype (and later Microsoft Teams) to prepare for the switch to virtual Committee meetings. Procedures for remote meetings were developed with instructions for the operation of the meeting being read out by the Chair at the start of each meeting.

A large combined meeting of Subject Overview and Scrutiny Committees 1 and 2 with multiple Cabinet Members, Officers, Headteachers and Pupil invitees, was the first Scrutiny meeting to be arranged remotely via Skype for Business on 13 July 2020, to consider draft proposals on Post 16 Education and Learner Travel, pre Cabinet decision and post consultation within the statutory consultation period. Cabinet considered the recommendations made by the Committee for Post-16 Education on 21 July 2020 and took a decision on the preferred option, and having considered the recommendations upon Learner Travel on 15 September 2020 deferred a decision to amend the Local Authority's Learner Travel Policy until after Welsh Government reviews the current statutory distances. Scrutiny Committees were recorded and uploaded to the Council's website.

Planning and preparations for last year's cycle of Budget Research and Evaluation Panel (BREP) meetings commenced well ahead of the first meeting on 24 July 2020, with a total of 5 meetings supported, culminating in a final report to the Corporate Overview and Scrutiny Committee (COSC) and Cabinet including 7 Recommendations, which Cabinet accepted in the main. *(Details of this are on Page 15.)*

The Cross Party Recovery Panel – Covid-19 was established following a report to COSC on 6 July 2020 with the aim of shaping, informing and advising Cabinet on the Council's recovery planning to form the basis of the recovery phase of the pandemic. The Panel met 6 times and heard from 5 sets of invitees between 4 and 25 August 2020 and reported 16 recommendations in Phase 1 to COSC on 7 September 2020, which were reported to Cabinet on 15 September and accepted in the main. *(Details of this are on Page 16.)*

At the deferred Annual Meeting of Council on 30 September 2020, the approved calendar of meetings included the reinstatement of the Subject Overview and Scrutiny Committees which resumed meeting from October onwards working on their revised interim Forward Work Programmes for the period up until May 2021.

In November 2021 virtual training was arranged for Scrutiny Chairing Skills and Scrutiny Questioning Skills with a trainer from the Welsh Local Government Association (WLGA) delivering the training assisted by the Scrutiny Team. The training had been arranged for earlier in the year but had been cancelled due to lockdown, until it could be provided in an online module.

Due to the lateness of the Welsh Government financial settlement for local government, the scrutiny of the Medium Term Financial Strategy (MTFS) and draft Budget proposals had to be postponed from the December cycle of meetings to 3 specially arranged combined meeting of all 4 Scrutiny Committees, after January Cabinet to feed back to COSC on 1 February and Cabinet on 9 February. The combined Scrutiny Committees made 14 Recommendations on the draft MTFS and draft budget proposals to COSC and on to Cabinet, which were accepted in the main.

In April 2021 the draft outline Forward Work Programmes (FWP) were reviewed by the Scrutiny Team following review of a number of sources including: Corporate Risk Assessment; Directorate Business Plans; Previous Scrutiny Committee Forward Work Programme report topics / Minutes; Committee / Member proposed topics; Policy Framework; Cabinet Work Programme; Discussions with Corporate Directors; Performance Team regarding the timing of performance information; Recommended Criteria for Selecting Scrutiny Topics; for consultation with newly appointed scrutiny Chairs following Annual Council in May 2021 and reporting to the first cycle of Scrutiny Committees for consideration. This resulted in a comprehensive refresh and review of the FWP which is ongoing in each Committee.

Monthly Chair and Officer Planning meetings resumed for the FWP planning meetings and facilitate dialogue regarding upcoming items on the FWP and any potential emerging items.

Preparations were made for the induction / training of new Scrutiny Chairs following Annual Council in May 2021 and a new Scrutiny Member following the Nantymoel By-Election.

# CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

## Role of the Committee



**Chairperson**  
**Cllr Cheryl Green**

The Corporate Overview and Scrutiny Committee (COSC) considers the service provision, planning, management and performance, policies, protocols and plans relating to corporate performance and governance reports and the Corporate Plan. The Committee also coordinates and contributes to the annual budget consultation process on behalf of the other Scrutiny Committees and provides a strategic overview of Cabinet's draft budget proposals. The Committee also has responsibility for coordinating and the forward work programme for the Subject Overview and Scrutiny Committees.

## Corporate Overview and Scrutiny Committee Performance

Highlights	2018-19	2019-20	2020-21
Number of agenda packs issued to Members in line with required deadline	8/8 (100%)	8/8 (100%)	8/8 (100%)
Percentage of scheduled meetings completed	8/8 (100%)	8/10 (71%)*	8/8 (100%)
Number of reports considered across the Committee	15	14	11
Number of Recommendations made	25	13	26
Number of Cabinet decisions debated under 'call-in'	0	1	0
Number of external representatives attending a scrutiny meeting	7	19	2
Percentage of meetings Webcast	0/8 (0%)	2/8 (25%)	7/8 (88%)

\* Meetings in March & April 2020 cancelled due to Covid-19 Pandemic

## Key items looked at during 2019 – 2020 included:

### Performance Monitoring

- Budget Monitoring 19-20 Q2 Revenue Forecast
- Medium Term Financial Strategy 2020-21 to 2023-24
- Council's Performance against its Commitments Q2 of 2019/20 (Information Report)
- Medium Term Financial Strategy 2020-21 to 2023-24 and Draft Budget Consultation Process
- Corporate Plan 2018-2022 reviewed for 2020-21
- Budget Monitoring 2019-20 - Q3 Revenue Forecast
- Council Performance against its Wellbeing Objectives for 2019-20 (Information Report)

### Commissioned Reports

- Incident and Near Miss Reporting Procedure
- Capital Strategy 2020-21 Onwards
- Service Delivery Plan - Our Strategic 5 Year Vision
- Establishment of a Cross-Party Recovery Panel - Covid-19 Pandemic
- Cross-Party Recovery Panel - Phase 1 Findings and Recommendations
- Corporate Overview and Scrutiny Committee Performance 2018-19

### Call-in

- Playing Fields, Outdoor Sports Facilities and Parks Pavilions

## Key items looked at during 2020 – 2021 included:

### Performance Monitoring

- Budget Monitoring 2020-21 - Quarter 2 Revenue Forecast
- Cabinet Response to the Cross-Party Recovery Panel Recommendations
- Council Performance against its Commitments at Quarter 2 of 2020-21
- Corporate Plan 2018-2023 Reviewed for 2021-22
- Capital Strategy 2021-22 to 2030-31
- MTFS Education & Family Support and Communities\*
- MTFS Social Services & Wellbeing and CEX's\*
- Continuation of the adjourned combined meeting of all Overview & Scrutiny Committees of the 21 January 2021 MTFS\*
- Scrutiny Recommendations and BREP
- Budget Monitoring 2020-21 - Quarter 3 Revenue Forecast

### Commissioned Reports

- Sickness Absence related to Stress, Anxiety, Depression and Mental Health

\* Combined meeting of all Overview & Scrutiny Committees

# SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 1

## Role of the Committee

Subject Overview and Scrutiny Committee 1 is the first forum for Education items which are the responsibility of the Cabinet and include in its membership a registered representative post, from Church in Wales, Roman Catholic Church, and parent governor representatives from a Primary School, a Secondary school and a Special School.



**Chairperson**

**Cllr Carolyn Webster**

until 23 October 2019



**Chairperson**

**Cllr Tom Giffard**

from 23 October 2019

## Subject Overview and Scrutiny Committee 1 Performance

Highlights	2018-19	2019-20	2020-21
Number of agenda packs issued to Members in line with required deadline	7/7 (100%)	6/6 (100%)	2/2 (100%)
Percentage of scheduled meetings completed	7/7 (100%)	6/8 (75%)*	2/2 (100%)
Number of reports considered across the Committee	10	7	2
Number of Recommendations made	24	22	9
Number of Cabinet decisions debated under 'call-in'	0	1	0
Number of external representatives attending a scrutiny meeting	16	31	10
Percentage of meetings Webcast	2/7 (29%)	2/6 (33%)	3/3 (100%)

\* Meetings in March & April 2020 cancelled due to Covid-19 Pandemic



## Key items looked at during 2019 – 2020 included:

### Performance Monitoring

- Plasnewydd Primary School Post-Inspection Action Plan
- Medium Term Financial Strategy 2020-21 to 2023-24
- Education Outcomes

### Pre-Decision

- Review of Post-16 Education Provision across Bridgend Phase 4 Report
- Review of Post-16 Education Provision Across Bridgend Phase 4 Post-Consultation\*
- Learner Travel Consultation\*

### Call-in

- Rationalisation of Supported Bus Services 2019-20

Combined with SOSC2\*

## Key items looked at during 2020 – 2021 included:

### Performance Monitoring

- MTFS Education & Family Support and Communities\*

### Commissioned Reports

- Update from the Corporate Director - Education & Family Support
- Blended Learning in Bridgend Schools since March 2020

\* Combined meeting of all Overview & Scrutiny Committees

## SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 2

### Role of the Committee

Subject Overview and Scrutiny Committee 2 is the first forum for Social Services and Wellbeing items in order to respond to issues relating to the Care Inspectorate Wales and the Social Services and well-being (Wales) Act 2014.



**Chairperson**

**Cllr Cheryl Green**

### Subject Overview and Scrutiny Committee 2 Performance

Highlights	2018-19	2019-20	2020-21
Number of agenda packs issued to Members in line with required deadline	7/7 (100%)	5/5 (100%)	2/2 (100%)
Percentage of scheduled meetings completed	7/7 (100%)	5/6 (83%)*	2/2 (100%)
Number of reports considered across the Committee	7	6	2
Number of Recommendations made	16	26	11
Number of Cabinet decisions debated under 'call-in'	0	0	0
Number of external representatives attending a scrutiny meeting	11	15	0
Percentage of meetings Webcast	2/7 (29%)	1/5 (20%)	2/2 (100%)

\* Meeting in April 2020 cancelled due to Covid-19 Pandemic

## Key items looked at during 2019 – 2020 included:

### Performance Monitoring

- Medium Term Financial Strategy 2020-21 to 2023-24

### Pre-Decision

- Home to School Transport
- Review of Post-16 Education Provision Across Bridgend Phase 4 Post-Consultation Report\*
- Learner Travel Consultation\*

### Commissioned Reports

- Prevention & Wellbeing Approaches including Day Time Opportunities
- Transformation Programme - Accelerating the pace of change for Integrated Services

Combined with SOSC1\*

## Key items looked at during 2020 – 2021 included:

### Performance Monitoring

- MTFS Social Services & Wellbeing and CEX's\*

### Commissioned Reports

- Update from Corporate Director - Social Services and Wellbeing
- Safeguarding Children and Adults During Covid-19

\* Combined meeting of all Overview & Scrutiny Committees

## SUBJECT OVERVIEW AND SCRUTINY COMMITTEE 3

### Role of the Committee

Subject Overview and Scrutiny Committee 3 considers the service provision, planning, management and performance relating to the relevant subject area prioritised and allocated by the Corporate Overview Scrutiny Committee.



**Chairperson**

**Cllr John Spanswick**

until 30 September 2020



**Chairperson**

**Cllr Jon-Paul Blundell**

From 30 September 2020

### Subject Overview and Scrutiny Committee 3 Performance

Highlights	2018-19	2019-20	2020-21
Number of agenda packs issued to Members in line with required deadline	7/7 (100%)	2/2 (100%)	2/2 (100%)
Percentage of scheduled meetings completed	7/7 (100%)	2/4 (50%)**	2/2 (100%)
Number of reports considered across the Committee	9*	2	2
Number of Recommendations made	29	7	10
Number of Cabinet decisions debated under 'call-in'	0	0	0
Number of external representatives attending a scrutiny meeting	4	2	2
Percentage of meetings Webcast	3/7 (43%)	0/2 (0%)	2/2 (100%)

\* includes closed meeting

\*\* Meetings in March & April cancelled due to Covid-19 Pandemic

**Key items looked at during 2019 – 2020 included:****Performance Monitoring**

- Medium Term Financial Strategy 2020-21 to 2023-24

**Commissioned Reports**

- Enforcement

**Key items looked at during 2020 – 2021 included:****Performance Monitoring**

- MTFS Education & Family Support and Communities\*

**Commissioned Reports**

- Update from Corporate Director – Communities
- Bridgend Town Centre Regeneration Masterplan and Consultation

\* Combined meeting of all Overview & Scrutiny Committees

## CALL-IN

### Call-In of Cabinet Decision: Rationalisation of Supported Bus Services 2019-20

In June 2019, 3 Members and the Chair of Overview and Scrutiny Committee 1 requested to Call-In the Cabinet decision of 21 May 2019. Details as to the reasons for the Call-In were summarised as follows:

- The decision to remove the subsidy was not recommended by the Council officers, yet decision passed by Cabinet.
- Effect on Community Transport has not been properly scrutinised, and the report states concerns over capacity.
- Due to public impact, visible public scrutiny should be undertaken.

Members of the Committee heard from members of the public on how the potential removal of the bus subsidies could have a potential impact on them.

Members considered the evidence presented to them by Officers and members of the public, and did not wish to refer the matter back to Cabinet, therefore, the decision of the Cabinet would take effect from the date of the Scrutiny Committee on the 4 June 2019.

### Call-in Of Cabinet Decision: Playing Fields, Outdoor Sports Facilities and Parks Pavilions

In November 2019, eight Members of the Overview and Scrutiny Committees and the Chair of the Corporate Overview and Scrutiny Committee requested to Call-In the Cabinet decision of 22 October 2019. Details as to the reasons for the Call-In were summarised as follows:

- Contrary to the Future Generations Act including the well-being goals of healthier Wales and a more prosperous Wales.
- Insufficient consultation with service users.
- Clear requirement for greater scrutiny from members to look at alternative methods of delivery.
- Concerns this could have on health and wellbeing of population.
- Research into long-term impact to Clubs and Societies.

Members of the Committee heard from 17 members of the public on how the changes to Playing Fields, Outdoor Sports Facilities and Parks Pavilions could have a potential impact on them or their organisations.

Following examination of the decision, the Committee recommend that the decision be reconsidered by the Cabinet and made a number of recommendations to Cabinet.

At a special meeting of Cabinet held on the 13 November 2019, Cabinet re-affirmed its previous decision made at the meeting dated 22 October 2019.

## PANELS

### Budget Research and Evaluation Panel

The role of the Budget Research and Evaluation Panel (BREP) is to:

- a) Achieve consensus on the direction of the budget over the life of the medium term financial strategy;
- b) Achieve a detailed overview and assessment of the budget proposals where the expertise and knowledge of each Committee contributes to a Corporate understanding and appreciation of the draft budget proposals;
- c) Assist the Council to develop a budget for the forthcoming year that aims to meet the needs of the communities of Bridgend County Borough;
- d) Facilitate firmer understanding of the budget setting process and the draft proposals in order to assist the Committees in making informed comments, constructive challenge or recommendations to Cabinet as part of the budget consultation process.



**Chairperson**  
**Cllr Martyn Jones**

The BREP process provides a unique opportunity, outside of traditional scrutiny arrangements, to undertake a cross-party approach to support strategic leaders in financial planning, compliance with the Medium Term Financial Strategy and identify and support potential areas of growth.

The BREP met 5 times between July and December 2020 and submitted its report upon the Medium Term Financial Strategy 2021-22 to 2024-25 including the draft budget proposals for 2021-22, to the Corporate Overview and Scrutiny Committee on 1 February 2021 and Cabinet on 9 February 2021, which included 7 Recommendations to the Cabinet. A response from the Cabinet was reported to the meeting of Cabinet on 23 February which accepted 4 recommendations, partially accepted 2 recommendations and advised 1 was already in place.

## Cross-Party Recovery Panel – Covid 19

The Chief Executive presented a report to the meeting of Cabinet on 30 June 2020 setting out a proposed approach to recovery planning from Covid-19. The recovery programme had the three strands - Restart, Recover and Renew.

Following consideration of a report to Corporate Overview and Scrutiny Committee on 13 July 2020, the Committee agreed to establish a Cross-Party Recovery Panel. Membership of the Recovery Panel comprises the 12 Members of the Corporate Overview and Scrutiny Committee plus 4 additional Members: 2 Labour; 1 Independent Alliance and 1 Conservative, nominated by Group Leaders. The Panel was established with the aim of shaping, informing and advising Cabinet on the Council's recovery planning to form the basis of the recovery phase for the Covid-19 pandemic.

The Cross-Party Recovery Panel selected key areas for examination in greater depth and made recommendations to Corporate Overview and Scrutiny Committee for onward referral to Cabinet on 15 September 2020, noting the extremely short timescales in order to feed into the realignment of the Council's Medium Term Financial Strategy and Corporate Plan going forward.

The Cross-Party Recovery Panel met on six occasions during August 2020 and were supported by the Senior Democratic Officer – Scrutiny, Scrutiny Officers and the Group Manager Legal & Democratic Services.

During its meetings, the Cross-Party Recovery Panel considered presentations from requested invitees including: Public Services Board (PSB) Team Officers; Bridgend Association of Voluntary Organisations (BAVO) Chief Executive, Operational Manager and a Community Navigator; the Corporate Director - Social Services and Wellbeing and the Head of Adult Services; the Director of Bridgend County Care and Repair, and the Head of Partnership Services and Group Manager – Housing.



**Chairperson**  
**Cllr Stuart Baldwin**



The Cross-Party Recovery Panel had taken a structured approach to the selection of key areas from those identified for priority to feed into the recovery process and had identified key issues following examination and made 16 Recommendations.

On 7 September 2020, the Corporate Overview and Scrutiny Committee received a report on the findings of the Cross-Party Recovery Panel and approved the 16 Recommendations of the Panel to be forwarded to Cabinet as part of the recovery process, in order to feed into the realignment of the Council's Medium Term Financial Strategy and the Corporate Plan.

The Cross-Party Recovery Panel met on 7 December 2020, considered the Public Services Board Community Impact Assessment, the Cabinet response to the Phase 1 Recommendations and selected Housing and Homelessness as a key area for examination in greater depth. The Panel met on 11 March and 14 May 2021 and heard from invitees from: Community Housing Cymru; the Chartered Institute of Housing Cymru; the Authority's Housing Team and the Shared Regulatory Service Neighbourhood Service Team.

The Cabinet's response agreeing the Recovery Panel's 16 Recommendations from Phase 1 was reported back to the Panel and the meeting of COSC on 2 December 2020, and a further updated progress report was reported to the Panel and the meeting of COSC on 9 June 2021.

The Cross-Party Recovery Panel made 5 recommendations on Housing and Homelessness at its meeting on 14 May 2021. The COSC endorsed the recommendations at its meeting on 9 June 2021 and reported them to Cabinet on 22 June 2021. Cabinet agreed to consider the recommendations.

## Public Service Board Scrutiny Panel

From 1 April 2016, the Well-being of Future Generations (Wales) Act 2015 introduced statutory Public Services Boards (PSB) across each Local Authority area in Wales, to work together to improve the social, economic, cultural and environmental well-being of the Board's area.

The Act also required local authorities to specify a Committee to undertake scrutiny of the Public Service Board, which the Authority determined to carry out via the Public Service Board Scrutiny Panel under the remit of the Corporate Overview and Scrutiny Committee.

The Public Service Board Scrutiny Panel's membership incorporates 6 Members: 3 nominated from the Corporate Overview and Scrutiny Committee and 1 from each of the three Subject Overview and Scrutiny Committees.

The purpose of the Panel is to review and scrutinise the efficiency and effectiveness of the Public Service Board and its decisions and governance arrangements. Examples of this scrutiny include the statutory Annual Public Services Board Wellbeing Plan and the Annual Report.



**Chairperson**  
**Cllr Rod Shaw**

## OPPORTUNITIES FOR SCRUTINY IN 2021-22 AND BEYOND

Detailed below are the areas suggested as future priorities:

- **Scrutiny Forward Work Plan** - A Forward Work Plan for 2021-22 will be published on the Council's website to enable members of the public to engage and contribute to the work of Scrutiny. The Scrutiny Annual Report will also be published on the website to enable members of the public and other stakeholders to look at recent work and outcomes.
- **Public Engagement / Raising Awareness** - as remote Council meetings continue, opportunities to enhance engagement with the public will be explored. It should be noted that the public do currently have access to recordings of meetings. Information regarding the Council's scrutiny arrangements on the website will also be revised in order to make it easier for individuals and stakeholders to become involved.
- **Scrutiny Member Development** - with a new cohort of Elected Members arriving in 2022, consideration will need to be given to the range of support and training available. It is recommended that high quality scrutiny training offered by WLGA is made available for Members for 2022. The Member Induction Programme 2022/23 will be comprehensive and cover related areas around governance, decision making, effective chairing skills etc. New and returning Members will be encouraged to take advantage of the full offer and additional opportunities will arise throughout the year which will be publicised.
- **Hybrid Meetings** - the facilitation of hybrid meetings may be explored if the country progresses with the easing of restrictions. This will allow the option of blended virtual-physical meetings in the future informed by a risk assessment to ensure all covid risks are managed appropriately.
- **Evaluation and Feedback** - an annual Survey of Members will be explored and developed to contribute to the evaluation of Scrutiny and feed into future Scrutiny Annual reports, and the new performance self-assessment requirements of the Local Government and Elections (Wales) Act 2021.

## OVERVIEW AND SCRUTINY MEMBERSHIP 2020-21

### Corporate Overview and Scrutiny Committee

Cllr Stuart Baldwin  
 Cllr Jon-Paul Blundell  
 Cllr Norah Clarke  
 Cllr Jane Gebbie  
 Cllr Cheryl Green (Chair)  
 Cllr Tom Giffard  
 Cllr Martyn Jones  
 Cllr Ross Penhale-Thomas  
 Cllr Kay Rowlands  
 Cllr Rod Shaw  
 Cllr John Spanswick  
 Cllr Tim Thomas

### Subject Overview and Scrutiny Committee 1

Cllr Stuart Baldwin  
 Cllr Tom Beedle  
 Cllr Jon-Paul Blundell  
 Cllr Richard Collins  
 Cllr Pam Davies  
 Cllr Sorrel Dendy  
 Cllr Jane Gebbie  
 Cllr Tom Giffard (Chair)  
 Cllr Martyn Jones  
 Cllr Kay Rowlands  
 Cllr Bridie Sedgebeer  
 Cllr Roz Stirman  
 Cllr Jeff Tildesley  
 Cllr Ken Watts  
 Cllr Alex Williams  
 Cllr Amanda Williams

### Registered Representatives:

Tim Calahane  
 Rev Canon Edward Evans  
 Ciaron Jackson  
 Lynsey Morris

### Subject Overview and Scrutiny Committee 2

Cllr Sean Aspey  
 Cllr Mike Clarke  
 Cllr Pam Davies  
 Cllr Sorrel Dendy  
 Cllr Jane Gebbie  
 Cllr Cheryl Green (Chair)  
 Cllr Altaf Hussain  
 Cllr Martyn Jones  
 Cllr Mike Kearn  
 Cllr Janice Lewis  
 Cllr Aniel Pucella  
 Cllr Gary Thomas  
 Cllr Tim Thomas  
 Cllr Carolyn Webster  
 Cllr David White  
 Cllr Phil White

### Subject Overview and Scrutiny Committee 3

Jon-Paul Blundell (Chair)  
 Cllr Norah Clarke  
 Cllr Paul Davies  
 Cllr David Edwards  
 Cllr Gareth Howells  
 Cllr David Lewis  
 Cllr John McCarthy  
 Cllr James Radcliffe  
 Cllr Rod Shaw  
 Cllr John Spanswick  
 Cllr Roz Stirman  
 Cllr Gary Thomas  
 Cllr Elaine Venables  
 Cllr Matthew Voisey  
 Cllr Lyn Walters  
 Cllr Julia Williams

Scrutiny Annual Report 2019/20 and 2020/21

Democratic Services

Chief Executive's Directorate

Bridgend County Borough Council

**For further details on the contents of this  
report please email: [scrutiny@bridgend.gov.uk](mailto:scrutiny@bridgend.gov.uk)**



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